

RETURNING TO THE CAMPUS



GROSSMONT-CUYAMACA

COMMUNITY COLLEGE DISTRICT

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THE PANDEMIC – STATE AND LOCAL

California Reopening June 15:

- Ending county tier system for COVID-19 cases
- Masks no longer required
- Distancing no longer required

San Diego:

- In Orange tier for moderate COVID-19 risk
- Goal to vaccinate 75% of county population by July – now at 62.5%

Measure	Higher Risk → Lower Risk of Community Disease Transmission***			
	Widespread Tier 1	Substantial Tier 2	Moderate Tier 3	Minimal Tier 4
Adjusted Case Rate for Tier Assignment** (Rate per 100,000 population* excluding prison cases^, 7 day average with 7 day lag)	>7	4-7	1-3.9	<1
Testing Positivity^ (Excluding prison cases^, 7 day average with 7 day lag)	>8%	5-8%	2-4.9%	<2%

RETURNING TO THE CAMPUSES



PHASED RETURN

- The following plan is based upon the assumption that workspaces on campus will comply with safety standards in accordance with CDC and Cal/OSHA guidelines.

PHASE ONE – MAY/JUNE 2021:

Select Transition Back

A portion of staff returning for a part or all of their workday/workweek based upon business necessity and/or effective operations.

PHASE TWO – JULY 2021

Begin Full Transition Back

All operational employees begin to return to campus for part or all of their workday/workweek to fulfill student and operational needs.

PHASED RETURN – Continued

PHASE THREE – RETURN TO PRE-PANDEMIC ON-CAMPUS OPERATIONS: JANUARY 4, 2022

- All employees return to normal hours/workday/week to pre-pandemic on-campus operations
 - Online and remote classes will continue as per normal operations/approval
 - Remote support services for students will augment in-person services
 - Access to meetings via Zoom will be encouraged
 - Access to professional development activities via Zoom will be encouraged

PHASE FOUR – 2022 AND BEYOND

Explore possible changes or modifications to staff scheduling and hybrid modality based on learning from pandemic experiences.

WHAT OUR STUDENTS ARE TELLING US....

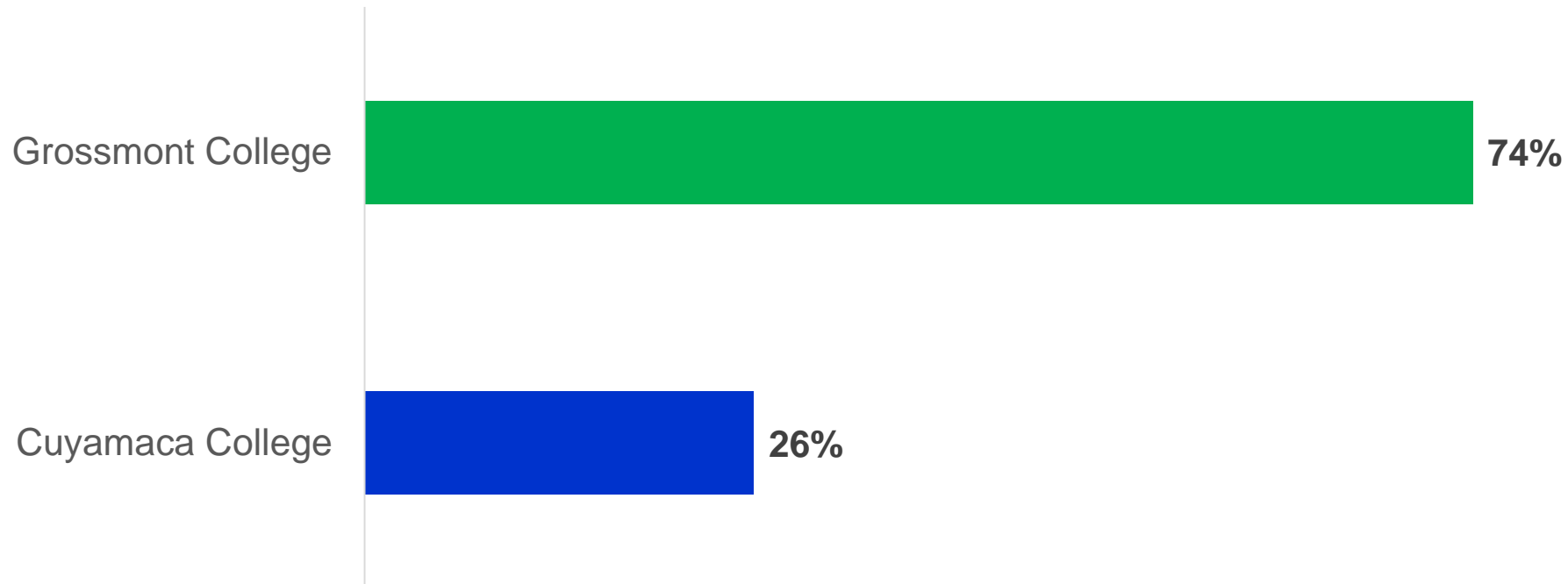
STUDENT SURVEY OVERVIEW

- Designed to assess student preferences for in-person and online classes
 - Sent to the following students:
 - Enrolled at Cuyamaca College or Grossmont College between fall 2020 and spring 2021
 - Applied for admission for either summer or fall 2021
 - Total of 29,786 students surveyed

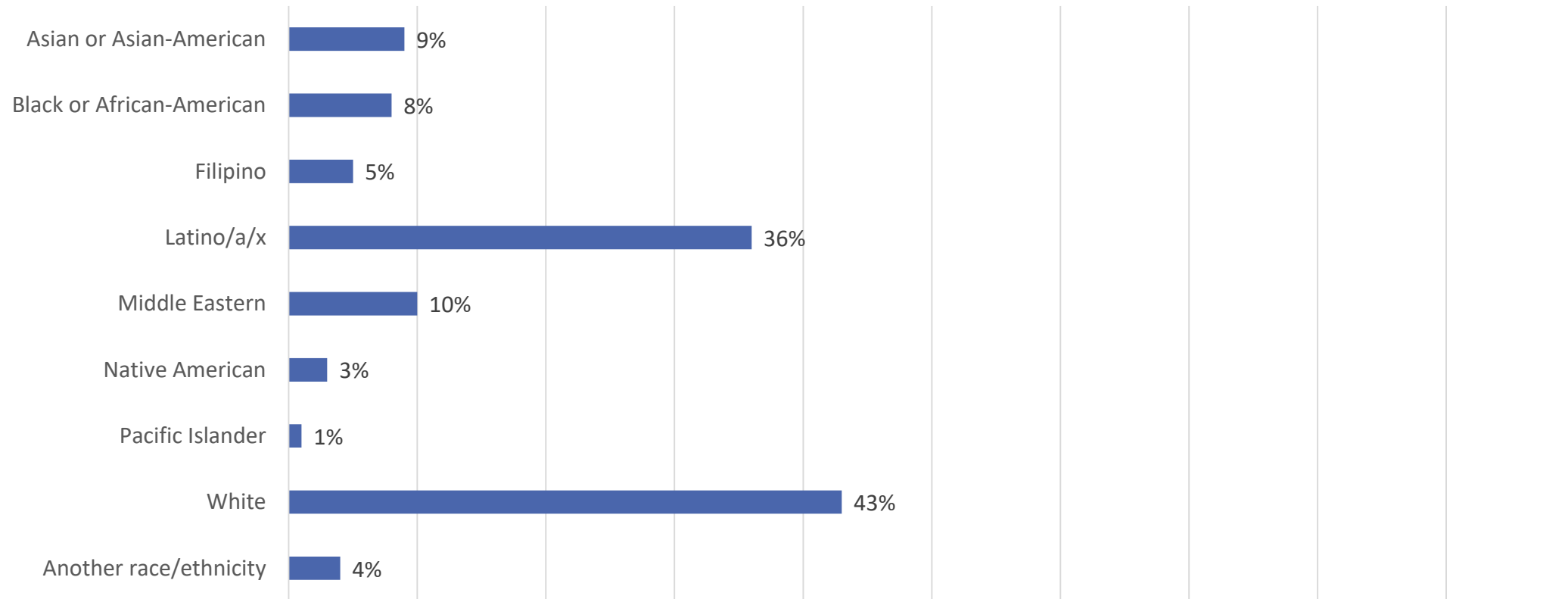
STUDENTS WHO RESPONDED

6,113 students responded to the survey to date

The vast majority of students identified Grossmont as their primary college

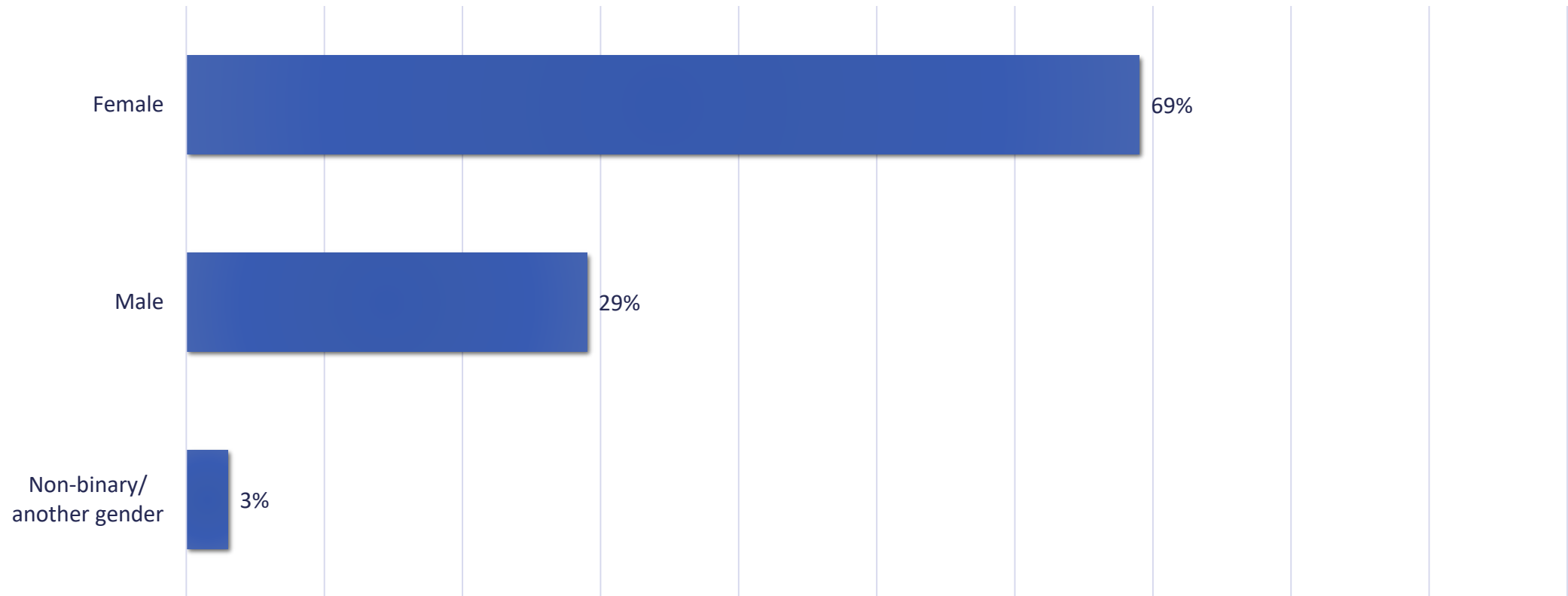


STUDENTS WHO RESPONDED: RACE/ETHNICITY*



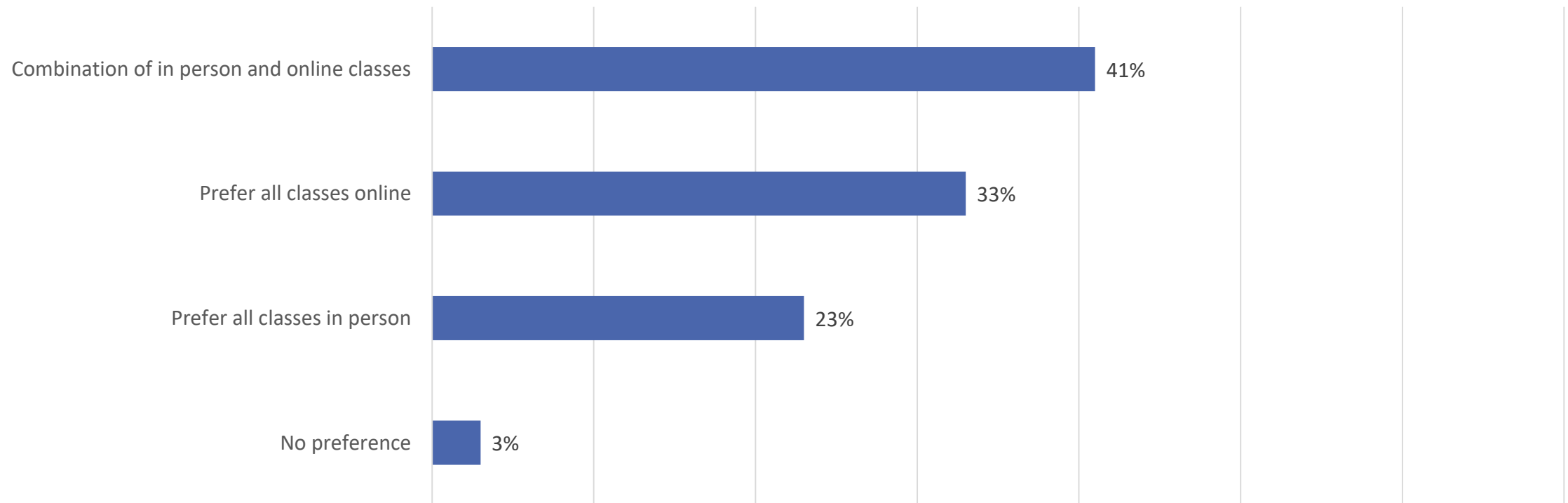
*Respondents were able to select multiple race/ethnicity categories, so the sum of percentages exceeds 100%

STUDENTS WHO RESPONDED: GENDER

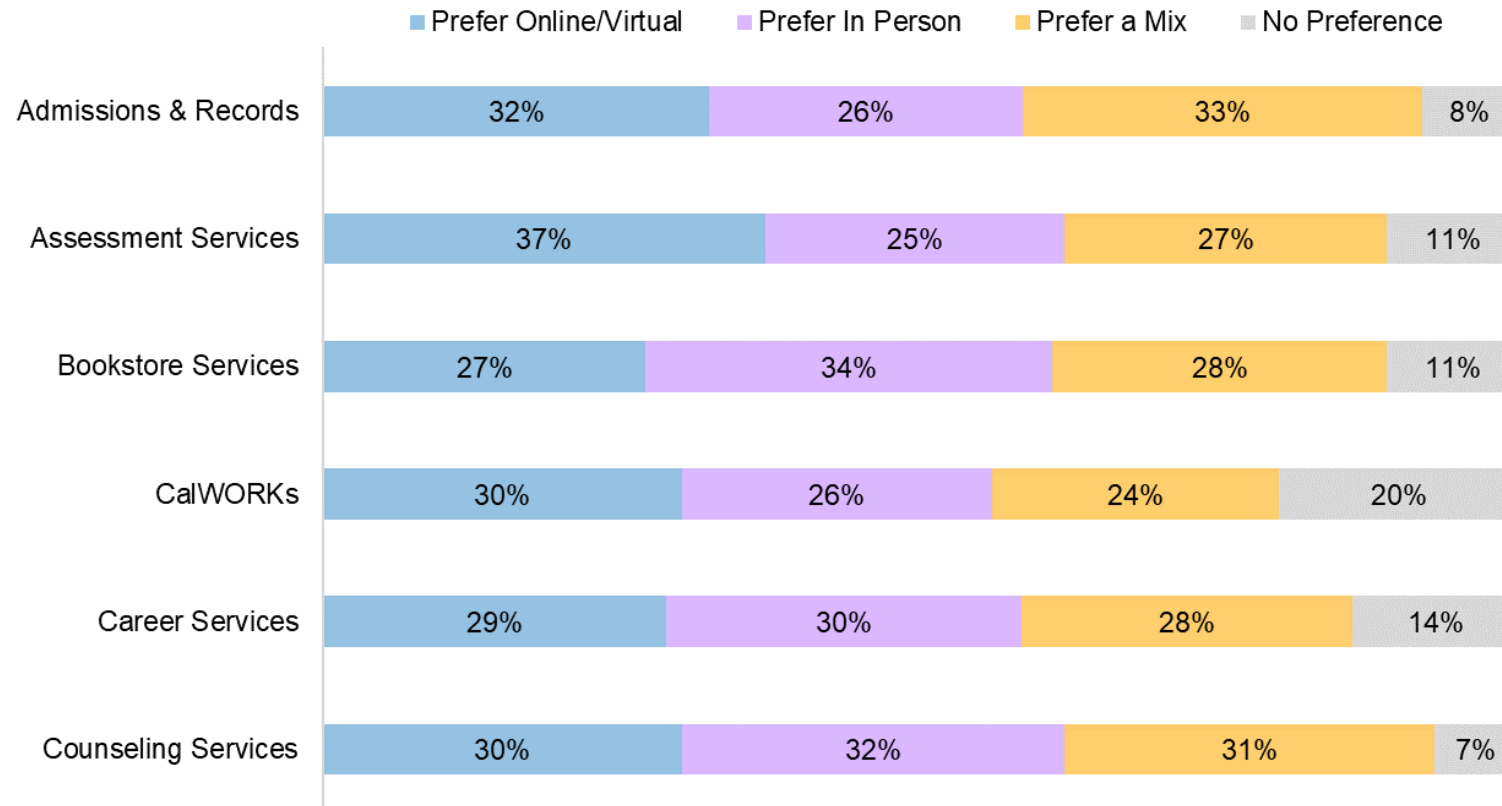


KEY FINDINGS: PREFERENCES FOR CLASSES

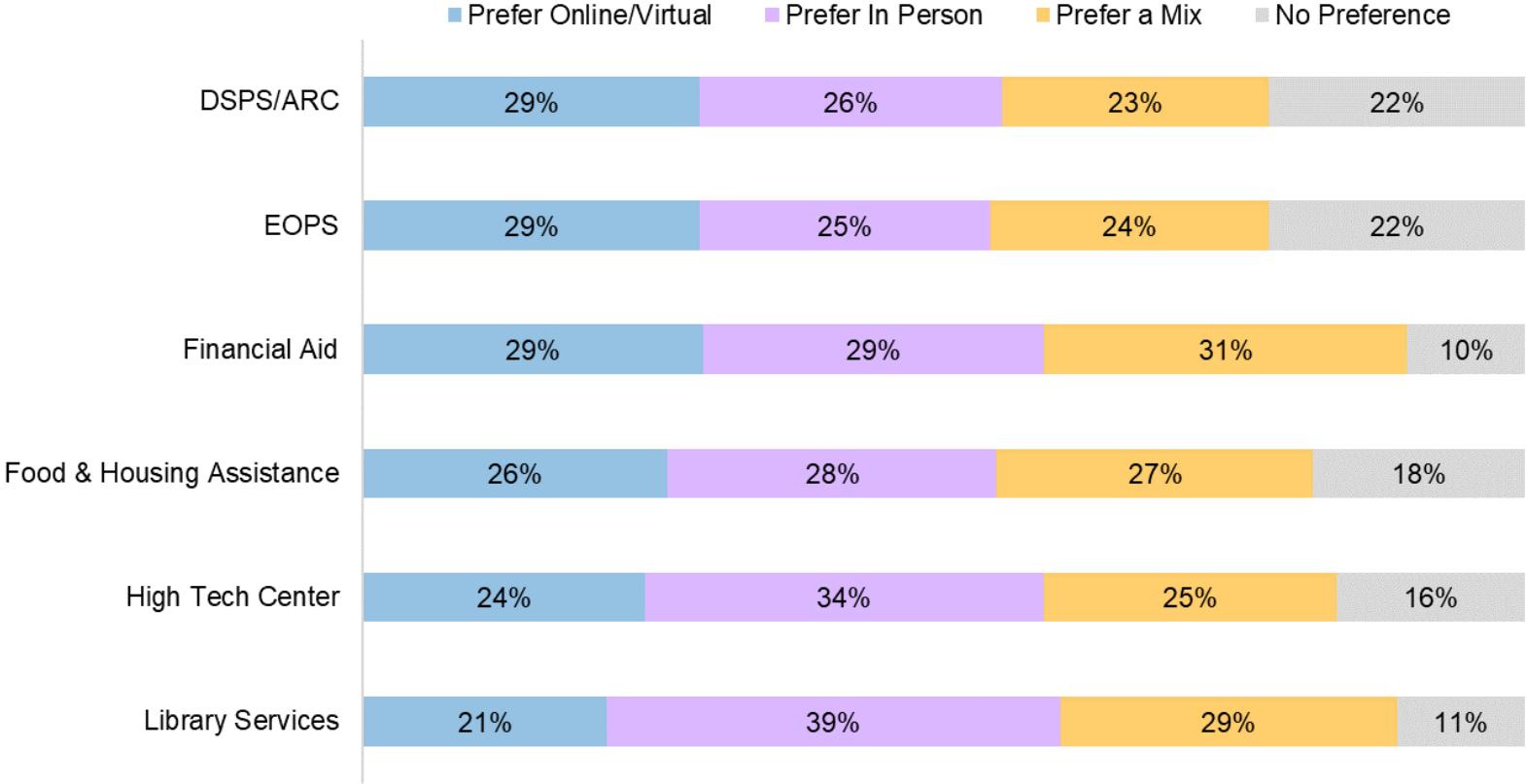
The largest proportion of students preferred some **combination of online and in-person classes** for Fall 2021 and beyond



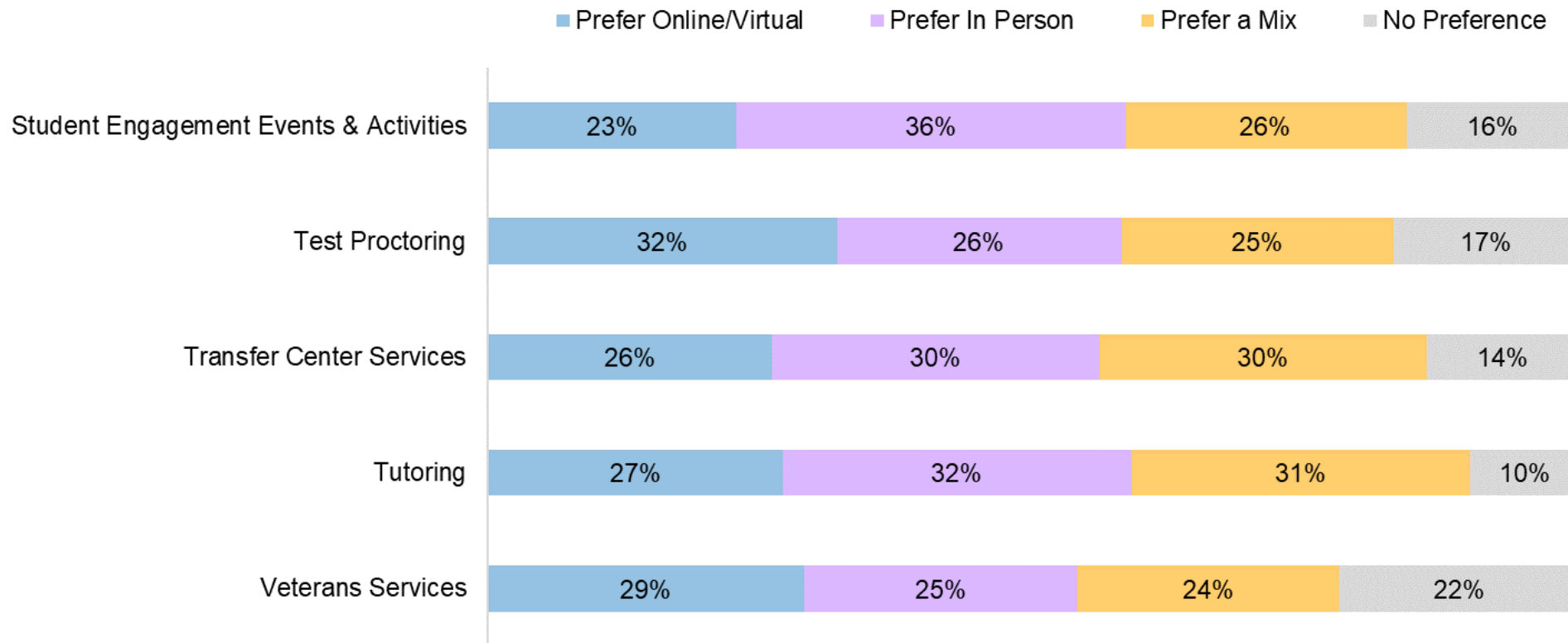
KEY FINDINGS: PREFERENCES FOR SERVICES



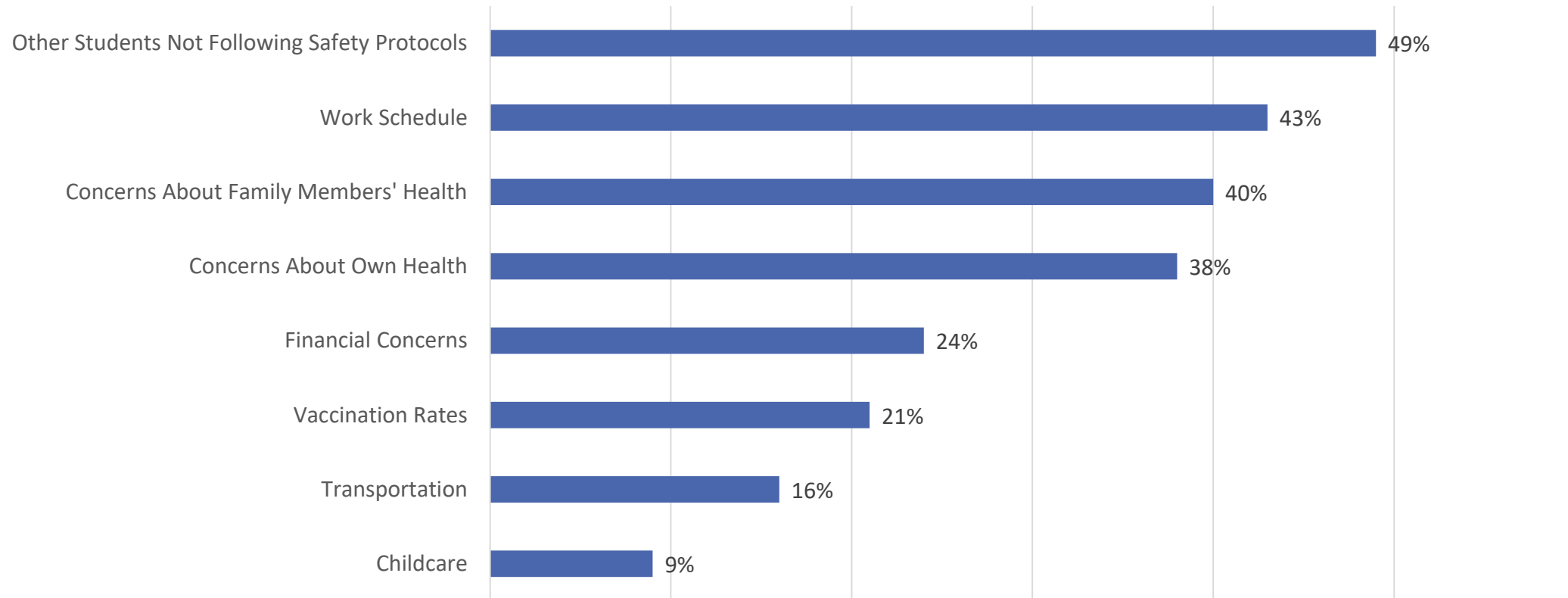
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KEY FINDINGS: PREFERENCES FOR SERVICES



KEY FINDINGS: STUDENT CONCERNS



EMPLOYEE SURVEY IN PROGRESS

RESULTS TO BE PUBLISHED WITHIN THE
NEXT FEW WEEKS

CAMPUS SAFETY MEASURES UPDATE

VENTILATION ASSESSMENT

- SC Engineers Inc., assessing all building in the District for ventilation
- 55 building on Grossmont College campus; 16 buildings at Cuyamaca College
- 22 buildings completed to date
- Assessment includes recommendations for improvement to bring building up to standard
- The work has begun for buildings that need improvements
- Assessment to continue through June

BASELINE RECOMMENDATIONS FROM SC ENGINEERS

- Perform Test and Balance (TAB) testing to identify current airflow rates
- Assess the feasibility of upgrading filters to enhance air quality
- Schedule the units to run for a minimum period of two hours to flush the buildings with clean air before and after occupancy
- Adjust outside air damper position to increase outside airflow to the maximum value while maintaining indoor comfort conditions

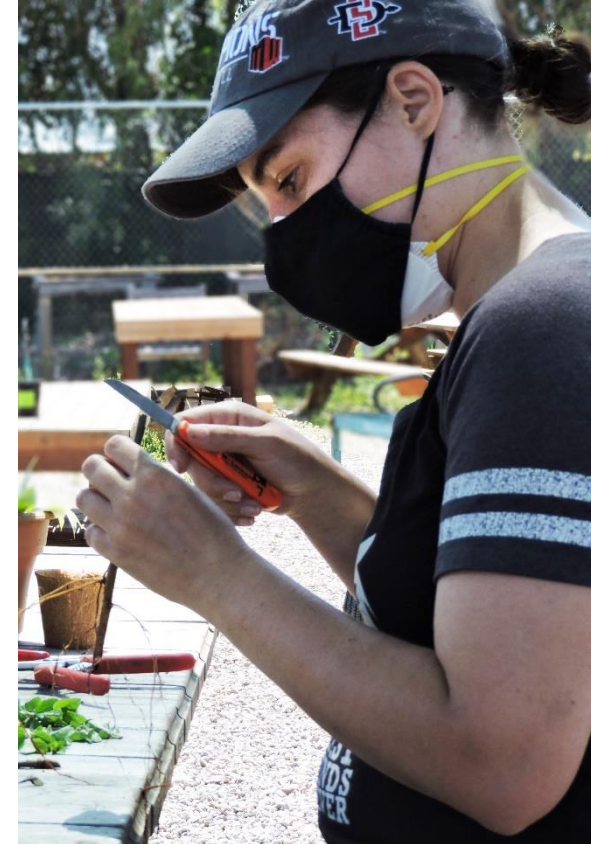
FACILITIES AND SIGNAGE

- Compliance signage placed throughout campuses
- Digital signs will be placed throughout campuses and at the entrances
- Staffing level improvements will be made to custodial services
- Temporary project manager hired to assist with implementation of COVID-19 facility modifications
- Outdoor spaces for students to access wireless and remote classes



FACE COVERINGS

- Centers for Disease Control guidance is constantly evolving
- CDC guidance says vaccinated people do not need to wear masks in many situations
- State of California says masks are required until June 15
- Cal-OSHA's requirements for masks at businesses remain in effect for now
- Stay tuned!



EFFORTS TO MAINTAIN SAFETY COMPLIANCE

- Digital signage at each campus entry
- Hourlies to greet and direct students
 - Provide masks if needed
 - Assist with sanitation and safety measures
 - Staff information booths
 - Assist with athletic events
- New health and safety specialists
 - Shared reporting with Human Resources and the colleges
 - One assigned to each college and two at the District
 - Responsible for the following: Safety hazard identification, safety guidance, safety compliance, communication, and assisting the campuses and District with contact tracing, responding to identified hazards and needs for accommodation

EFFORTS TO MAINTAIN SAFETY COMPLIANCE

- Notification of Protocols and Expectations for **Employees** in the event of non-compliance
 - A supervisor or manager should first address the situation
 - A non-confrontational attempt should be made to determine the reason for non-compliance
 - Assistance should be provided if possible (such as mask, face covering, information, etc.). Safety Specialists, Human Resources and CAPS will assist here
 - Staff who refuse to comply should be directed by their supervisor to return home without pay
- Additional guidance and information is available in the [GCCCD Campus Repopulation Planning Framework](#) and HR Training Videos available on the GCCCD Intranet under *COVID-19 Resources*

EFFORTS TO MAINTAIN SAFETY COMPLIANCE

- Notification of Expectations for **Students**
 - Multiple methods will be used to inform students of protocols including:
 - Direct emails to students at the start of each semester outlining protocols
 - Student affairs activities/events will feature communications regarding protocols
 - Student Health Center website and center participation in welcome week and orientations
 - Enforcement includes:
 - Non-confrontational reminders by staff
 - Assistance and resources provided by Safety Specialists (such as masks and advice)
 - Reminders that refusal to comply (or follow a directive of a GCCCD employee) is a violation of the Student Code of Conduct and students may be asked to leave campus
 - Faculty members may issue a two-day suspension for refusal to comply in the classroom or service area

VACCINATIONS AND COVID TESTING

VACCINES

- CSUs and UCs and USD requiring vaccines when regular FDA approval is given
- All other San Diego County community colleges requiring vaccines following FDA approval
- Pfizer submitted application to FDA May 7 – expected to take several months for approval
- Currently, vaccines will be expected and strongly encouraged, but no decision yet on whether they will be required at GCCCD
- Vaccines will be required for those traveling on District business

COVID TESTING AND VACCINE EVENTS

- COVID-19 testing (via Biocept) sites to be set up at both colleges beginning next month – open to employees, students and the public
- Colleges to hold vaccine events for students and employees
 - Grossmont College: (to coincide with weekly meal distribution)
 - Wednesday, June 2nd - Johnson & Johnson and Pfizer
 - Wednesday, June 9th - Johnson & Johnson and Pfizer
 - County “pop-up” and mobile vaccine sites focused on outreach and access

FEDERAL STIMULUS FUNDS (HEERF-3)

\$20.3M for Students

\$19.2M for the Institution

FEDERAL STIMULUS FUNDS (HEERF-3)

- Planning to fund return to campus projects per recommendations from the four Repopulation Teams including:
 - Ventilation assessment and improvements
 - HVAC repairs
 - Hire hourlies to monitor compliance and safety measures on campus
 - Equip classrooms with Distance Learning capabilities
 - Districtwide signage and wayfinding signs including digital signs at each campus entrance
 - Outdoor wireless access points for student needs
 - Portable restrooms for athletics

FEDERAL STIMULUS FUNDS (HEERF-3)

- Designate outdoor areas for students and employees
 - Purchase tents and outdoor furniture
- Purchase PPE supplies including hand sanitizers and wipes
- Install automatic and touchless doors in high traffic areas
- Hire COVID-19 specialists (four positions)
- Install touchless drinking fountains
- Capture Lost Revenue
- Fund innovative return initiatives for student success and retention
- Fund technology infrastructure

CAMPUS DIVISIONAL PLANS TO MEET NEEDS OF STUDENTS

ADMINISTRATIVE SERVICES

- **Facilities, Maintenance, and Operations** – All services are available during regular business hours.
- **Cashier's Office** – Students can make payment by phone or mail. Payment plans may be set up through WebAdvisor. Services are also available by appointment.
- **Business Communications** – Services will continue in person, by phone or email. Continuing with paperless processes and forms submission via email.
- **Mailroom** – Deliveries are made to mailboxes in the mailroom. Mail can be picked up in person with an access card.
- **Printing/Duplicating** – Printing/duplicating will be available in fall. Requests may be made online/via email.
- **Bookstore** – There will be on-campus hours for students in the fall. Students may also order books online. Books are available to be shipped or picked up.
- **Food Services** – There will be on-campus hours for students and employees in the fall. Pre-made food and vending machines will be available. Grilled food will not be available.

STUDENT SERVICES

- Student Services will have in-person services in the fall by appointment only and will continue with remote support.
 - An online appointment system is currently being developed.
- Food insecurities efforts, such as drive-thru food distribution, will continue through summer and beyond.
- Emergency grants will continue to be offered to students through summer and beyond.
- Personal counseling services will continue to be offered to students through summer and beyond.
- We continue to employ as much flexibility as possible to students, such as with the P/NP deadlines.

FALL 2021 SCHEDULING UPDATE

Cuyamca College

- 29% face-to-face/hybrid
 - 691 scheduled sections
 - 198 sections will be online or hybrid

Grossmont College

- 36% face-to-face/hybrid
 - 1,673 scheduled sections
 - 598 sections will be online or hybrid

COMMUNICATION

- Weekly updates to employees
- Videos and training webinars
- Updates for students



TECHNOLOGY UPDATE

Facilities

- **HyFlex Classrooms:** Equipment ordered for 10 classrooms and one (1) conference room on each campus to make them capable of distance learning/meetings for fall. Goal is to have them ready by the start of the semester.
- **Wireless Projects:**
 - The **Permanent Outdoor Wireless Project** is in design phase and is projected to go out for public bid on August 23, 2021. Anticipated completion date for both campuses: February, 2022.
 - The **Temporary Outdoor Wireless Project** projected to be complete at Cuyamaca this week and Grossmont next week; excludes the wireless for the football field.
 - Additional infrastructure work needs to be accomplished to accommodate the wireless access points.

TECHNOLOGY UPDATE

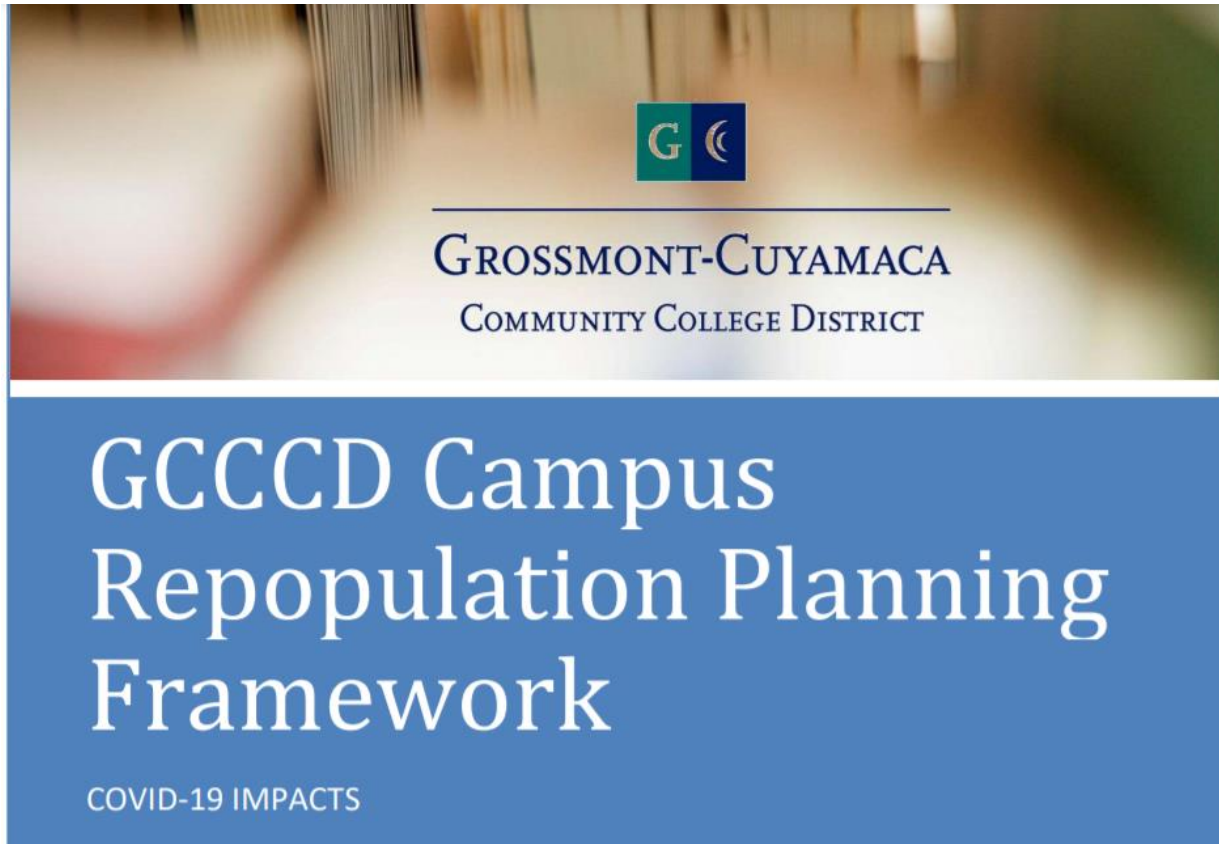
Instruction

- **Pay Printing for Students:** The colleges are working together to identify a pay printing solution for students. The pre-pandemic vendor went out of business.

Student Services

- **Appointment System:** The colleges worked together to identify a product to help manage an appointment-only system for students and implementation will begin soon.
- **Electronic Signatures/Fillable Forms:** A project charter has been created for this need to ensure all constituent requirements are included. Vendor demos are forthcoming.

REPOPULATION FRAMEWORK



- Sets out guidelines and procedures for return to the campuses
- Updated when regulations and policies change
- Can be found on the COVID-19 pages of the District website